

BHC Senior Selection Policy 2012

30 January 2012

Bellbowrie Hockey Club (BHC) aims to foster the development of competitive and social hockey teams and provide for enjoyable hockey experiences at a level appropriate to player skills. To assist with this BHC has developed this Selection Policy. In applying to be selected to a BHC team (by submitting your completed registration form and complying with fee payment and volunteer / fundraising requirements) you are agreeing to abide by this Selection Policy.

Aims of this Policy	<ul style="list-style-type: none"> ▪ To provide an equitable and transparent framework for team selections; ▪ To provide players with knowledge of the selection process, expectations and the criteria used to determine roles within a team; ▪ To assist players in their application to be selected in a BHC team and to encourage them to play in a team where they will use and develop their skills and hockey playing abilities; and ▪ To outline an appropriate grievance process if an individual is unhappy with the selection process.
Selectors	<ul style="list-style-type: none"> ▪ Selections will be driven by coaches appointed to Coach BHC's teams (ie A grade, A Reserve grade etc). The lower grade coaches, Men's and Women's Coordinators or other impartial selectors may assist, as requested. An independent selector may be utilised for higher grades. ▪ The selectors will be responsible for initially placing players into training squads and then into team squads for A, Reserve, Reserve 2 (women) and A2 grade (as per Team Requirements on pg2).
Selection Process	<ul style="list-style-type: none"> ▪ Selections will occur based on performance at training over the weeks prior to fixtures. Grading games may also be run as part of selections; ▪ To be considered for selection in either A or Reserve grades players must apply for selection (via BHC registration form & fee deposit) and attend a majority of selection trials; ▪ If players are unable to attend any selection sessions they must let the selectors know well in advance so alternative selection arrangements can be made; ▪ The selectors will consider the overall capabilities of individuals, team compositions, previous known form and the following specifics: <ul style="list-style-type: none"> - Individual skill (stick skills, ball control, positioning, knowledge of the rules, tactical awareness) - Attitude, adaptability, level of commitment and availability; - Fitness (speed, strength, agility, endurance); ▪ The makeup of the training squads and teams will be reviewed by the selectors on an ongoing basis throughout the season. Players may be transferred amongst teams, as appropriate.
Teams Selections	<p>The makeup of teams will depend on player numbers and capabilities, using the following as a guide:</p> <ul style="list-style-type: none"> ▪ 9-13 players will be selected for A grade, with up to 2 shadow players from lower grades; ▪ 11-13 senior players will be selected for Reserve grade with up to 2 shadow players from lower grades (including Juniors); ▪ 11-13 players will be selected for Reserve 2 grade (women) with developing players from lower grades, including juniors (who will be called upon as subs on a rotational basis throughout the season); ▪ Additional C, Reserve2 and A2 grade players will/may be invited to play off the bench for Reserve and Reserve 2 grades each week. Invitation will be by the coach of the higher team and in accordance with this Policy. Game time may be limited, however this invitation system is to develop players and expose them to higher grades of hockey. ▪ To encourage a healthy competitive environment, and to provide player development and improvement opportunities, players may be invited to train with higher teams and may-be given the opportunity to play with these teams, subject to IHA bylaws. ▪ Interchange of players between teams may occur throughout the season in accordance with this Policy; ▪ Friendships can be taken into account, where possible, if selectors are advised that certain players wish to play in the same team. These players will be graded based on the playing strengths of the weakest player (so as not to place any player in a grade that they are not reasonably capable of participating in

	<p>and enjoying);</p> <ul style="list-style-type: none"> ▪ Early communication with your coach and manager on availability/attendance at games and training sessions is essential. ▪ Coaches may also have additional team specific requirements. ▪ If a player feels they are unable to comply with this Policy the player is to discuss their position with the coach or a member of the selection panel, as appropriate.
Objection Process	<ul style="list-style-type: none"> ▪ If a player is unhappy with their selection to a team the player is to seek feedback from the coach, or one of the selectors, to assist with understanding the reasoning behind selection. As with all matters, if a player is unhappy with the response they may request (in writing to the club Secretary) that the Management Committee investigate the matter in question; ▪ BHC encourages early, open and honest communication. Bitterness is not part of our mission statement

Team Requirements

A grade / AReserve grade	<ul style="list-style-type: none"> ▪ The premier grades within BHC. Selection to the A and AReserve grade teams will be ongoing throughout the season. Continual adherence to the following is required to maintain selection in these teams: <ul style="list-style-type: none"> - Attitude and commitment to team goals; - Skill and fitness levels; - Match performance and training attendance; and - Communication. All players must communicate their availability to their team coach. Injured players are expected to attend games and training, within reason. ▪ A and AReserve grade teams will train together as one squad regularly with team specific drills as required. Coaches may vary "squad" time, pending numbers and team requirements. ▪ Players not in the "starting 11" of an A grade game will generally be in the starting 11 of the Reserve grade team (subject to compliance with IHA bylaws and availability etc.) ▪ Res2 and C grade players may be invited to train and play with reserve grade based on compliance with this Policy and the IHA bylaws. ▪ Non-compliance with the fee payment, volunteer/fundraising requirements, poor attitude, poor communication about non-attendance or continual late arrival to training and/or games may result in the player being moved to another team and a player compliant with this Policy promoted to the higher team.
Reserve 2 grade	<ul style="list-style-type: none"> ▪ The Reserve 2 grade is the IHA's and BHC's primary development grade for most juniors. ▪ Reserve 2 is a combination of experienced players guiding the development of younger/less experienced players who are committed to developing their hockey skills, knowledge and team play. ▪ Match and training attendance is expected. ▪ Players may be invited to train and play off the bench with higher teams, based on compliance with this Policy. ▪ Players are to discuss their desires for playing in higher grades with their Coach and Coordinator. ▪ Poor attitude, poor communication about non-attendance or continual late arrival to training or games, or non-compliance with Fee payment and volunteer/fundraising requirements may result in the player being moved to another team and a player compliant with this Policy promoted to the higher team.
A2 grade	<ul style="list-style-type: none"> ▪ A2 is the IHA's "social" grade where friendships and fun form the basis of teams. ▪ Although players may not be able to make every training session attendance at training is strongly encouraged to improve team dynamics, individual skills and the fulfillment of the team sport. ▪ Players may be invited to train and play off the bench with higher teams, to assist these teams as required. ▪ Players are to discuss their desires for playing in higher grades with their Coach and Coordinator.